

Town of Lawrence
Town Board Meeting
Town Hall 2400 Shady Court, De Pere WI 54115
TUESDAY, April 16, 2024
Regular Meeting and Annual Town Meeting of the Electors at 6:30 P.M.

Discussion and Action on the following:

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Recess until after Annual Town Meeting of the Electors of the Town of Lawrence

Special Town Meeting of the Electors Called to Order

NOTICE IS HEREBY GIVEN, on Tuesday, April 16, 2024, beginning at 6:30pm at the Town of Lawrence Town Hall located at 2400 Shady Court, Brown County, WI, the annual Town Meeting of Electors will be held pursuant to Wisconsin Statute 60.11

- a. Consider the minutes from the April 18, 2023, Annual Town Meeting of Electors
 - b. Signing and swearing in Oath of Office for newly elected Officials, Kevin Brienens, and Kari Vannieuwenhoven
 - c. Consideration of Bridge and Culvert Aid Petition to Brown County
 - d. Department Updates: Clerk/Treasurer; Fire Department; Police Department, Building Inspector, Public Works Department, Town Administrator
 - e. Set date for 2025 Annual Town Meeting for 3rd Tuesday in April: April 15, 2025
 - f. Adjourn Special Town Meeting of the Electors.
6. Return to regular session.
7. **Closed Session** Pursuant to Ch. 19.85(1)(e) Deliberation or negotiation for the purchase of public properties, the investment of public funds, or the conduct of other specific public business, whenever competitive or bargaining reasons require a closed session (*re: potential Land Sales/Development, including Little Rapids Subdivision lots*).
8. Return to Regular Open Session for possible action pursuant to Ch. 19.85 (2) of Wisconsin Stats
9. Adjourn

Patrick Wetzel for Dr. Lanny J. Tibaldo

Posted at the following on April 15, 2024,

☒ *Town Hall, 2400 Shady Ct*

☒ *Posted to the Town Website*

Notice to News Media

NOTE: Any person wishing to attend this meeting who, because of disability requires special accommodations, should contact Town Clerk-Treasurer Cindy Kocken, at 920-347-3719 at least 2 business days in advance so that arrangements can be made.

PROCEEDINGS OF ANNUAL TOWN MEETING OF
THE ELECTORS OF THE TOWN OF LAWRENCE

NOTICE IS HEREBY GIVEN that on Tuesday, April 18, 2023, beginning at 6:30PM at the Town of Lawrence Town Hall located at 2400 Shady Court, De Pere, WI, the annual Town Meeting of electors will be held pursuant to Wisconsin Statute 60.11.

1. Call to Order

The Annual meeting was called to order by the Town Chairperson, Dr. Lanny J. Tibaldo at 6:30PM.
(See attached sign-in sheet)

Present:

Town Chairperson:	Dr. Lanny J. Tibaldo
Supervisors:	Kevin Brienon, Kari Vannieuwenhoven, Bill Bain and Lori Frigo
Town Administrator:	Patrick Wetzel
Town Clerk/Treasurer:	Cindy Kocken

2. Pledge of Allegiance

3. Consideration of minutes from April 19, 2022

A motion was made by Larry Boldt, 2029 Little Rapids Road to approve the minutes from April 19, 2022, as presented. Motion seconded by John Klasen. Motion carried unanimously.

4. Swearing in Oath of Office for newly elected Officials

Clerk, Cindy Kocken, swore in the newly elected officials, Chairman Dr. Lanny Tibaldo, Supervisor William Bain, and Supervisor Lori Frigo. Chairman Tibaldo thanked Supervisor Tom Perock and Supervisor Tonya Wagner for their service to Town.

5. Consideration of Bridge and Culvert Aid Petition to Brown County

Kurt Minten provided an overview on the Bridge and Culvert Aid, stating the County matches the amount designated by the Town. The fund currently has \$140,000 with the County covering \$70,000 of that amount.

6. Update from Clerk/Treasurer

Cindy Kocken gave an update on Elections, liquors licenses and dog licenses issued, converting documents to digital format and continuing education and training. A brief report was also given on the 2022 Food Truck Rally.

7. Update on Fire Department/Chief Luke Pasterski

Fire Chief, Luke Pasterski, gave an update on the fire department. He reviewed the number and types of calls received throughout the year and other activities by the fire department. Also discussed was the need to plan to replace the two-person cab as it is coming to its end of life.

8. Update on Police Department/Chief Michael Renkas

Police Chief, Michael Renkas gave an update on the police department. He reviewed 2022 calls received throughout the year along with goals and objectives and community outreach.

9. Update on Building Permits and Zoning Codes/Scott Beining

Scott Beining provided an update on the number of building permits that were issued in 2022 and projections for 2023.

10. Update on Department of Public Works

Kurt Minten gave an update on various road and water/sewer utility projects completed in 2022. He also gave updates on the cemeteries, parks, ponds, equipment needs and road projects as well as a plan to expand the parking area at the Town Hall Campus.

11. Update from Town Administrator

Administrator Patrick Wetzel stated that the Auditors will present the financial reports and give an update in May. There will be more discussion on funding projects and new development at a future meeting.

Citizen Comments: John Klasen, 807 Quidditch suggested an increase to the Town Board's annual salary be considered at the November meeting of the electors. Mr. Klasen would like to increase the annual Chairman salary by \$1,500 and the annual Supervisors by \$750.

12. Set date for 2024 Annual Town Meeting: Tom Perock, 1521 Sand Acres Drive made the motion to set the 2024 Annual Town Meeting to the 3rd Tuesday in April: April 16, 2024. Seconded by Ken Van De Hei, 3186 Williams Grant Drive. The motion carried unanimously.

13. Adjourn

Ken Van De Hei, 3186 Williams Grant Drive made a motion to adjourn the meeting. Seconded by Tom Perock, 1521 Sand Acres Drive. Motion carried unanimously. The meeting adjourned at 8:24p.m.

Respectfully submitted,
Cindy Kocken

OATH OF OFFICE

STATE OF WISCONSIN
Brown County

I, Kevin Brien, having been elected to the office of Town Supervisor
in and for the Town of Lawrence, in Brown County, swear that I will support
the Constitution of the United States and the Constitution of the State of
Wisconsin,
and will faithfully discharge the duties of Town Supervisor to the best of my
ability. So help me God.

(Signature)

Address

Subscribed and sworn to before me this
16th day of April, 2024.

Cindy Kocken
Clerk-Treasurer

OATH OF OFFICE

STATE OF WISCONSIN
Brown County

I, Kari Vannieuwenhoven, having been elected to the office of Town Supervisor
in and for the Town of Lawrence, in Brown County, swear that I will support
the Constitution of the United States and the Constitution of the State of
Wisconsin,
and will faithfully discharge the duties of Town Supervisor to the best of my
ability. So help me God.

(Signature)

Address

Subscribed and sworn to before me this
16th day of April, 2024.

Cindy Kocken
Clerk-Treasurer

2024 Bridge and Culvert Report

There are only a few culverts that need replacement in the next five years or so that would qualify for the county bridge and culvert aid.

1. The first culvert to be replaced would be the large culvert on Quarry Park just north of Mid Valley. This is the one near the Toonen Sand Lake apartments. Pipe is starting to heave up from underneath with the bottom rusting out. Guard rail posts are deteriorating. It is 102 inches high by 168 inches wide. We plan on replacing this culvert in 2024. This project is already approved in the county bridge fund. Cost estimate would be between \$70,000-\$100,000. This project will need engineered plans and be put out for bid. This is also a TID qualified project.
2. The second culvert is located on Quarry Park Drive south of Scheuring Road. This is a 48-inch pipe that would be replaced along with the first one. We plan on replacing this culvert in 2024 also. This project is already approved in the county bridge fund. Cost estimates are around \$10,000 to \$20,000. This culvert is also TID qualified project.
3. The third culvert that would be on the list is on Sand Acres Drive. It is a 48-inch pipe that is showing signs of failure. We would like to coordinate the replacement with the reconstruction of the road itself. It will need replacement by 2028. (Sand Acres reconstruction.)
4. The next one is on Little Rapids Just west of Lawrence Drive. This is the big 3 pipe culvert crossing. They are 11 feet in diameter and are corrugated pipes. They are showing signs of wear. Bottoms are rusting out and the seams are starting to separate. The guard rail post are showing signs of deterioration along with the guard rail. Would estimate replacement from 2026-2030.
5. The bridge that is located on Mid Valley Road near Plank Road Bar and Grill is a concrete box culvert bridge. It is starting to show signs of wear on the bridge deck along with stress cracks in a few areas. Most likely will need to be resurfaced in the next few years. It is in fairly good shape now but will need replacement at some point in the future. 2037-2047



Agenda Item Review

Meeting Date: April 16, 2024

Agenda Item#: 5

TOWN OF LAWRENCE BOARD MEETING STAFF REPORT

REPORT TO: Annual Town Meeting 4/16/2024
REPORT FROM: Cindy Kocken, Town Clerk-Treasurer
AGENDA ITEM: **Staff Report for Clerk-Treasurer Update**

FISCAL IMPACT:

1. Is there A Fiscal Impact? No
2. Is it Currently Budgeted? No

Item History

2023 Review:

Elections

We are continuing use of the Badger Books electronic poll books to process voters on election day. Using Badger Books continues to make the election day process run very smoothly and efficiently.

As many municipalities in Wisconsin are adding Badger Books, we had the opportunity to provide Badger Books training to two municipalities that implemented the Badger Books over the past year: Town of Scott and Town of Abrams.

There were 3,276 ballots processed during the two elections in Town of Lawrence in 2023.

Liquor Licenses Quota

Each municipality in the state has a quota for "Class B" liquor Licenses. The quota is based on a number of licenses granted or issued on December 1, 1997. The Town's quota is set at five (5). Currently all five (5) of those regular licenses are issued.

As the Town grows, there are additional licenses that become available, those are called *Reserve* licenses. At this point the Town has an additional 11 *Reserve* licenses that are available if needed.

Dog Licenses

According to state law and local Ordinance, all dogs are required to be licensed. To obtain a license at the Town Office, the resident needs to provide a current rabies certificate and pay the required fee. In 2023 the Town issued 213 Dog licenses.

Cemetery Records

When the Town acquired two cemeteries, we received paper records from each organization. Since that time, the Town has been utilizing software that allows us to digitally map both cemeteries. We are also in the process of uploading pictures of each plot for easy reference.

Document Scanning Project – Continuing

With the limited space to store physical documents, we are continuing to convert documents to a digital format using Laserfiche to store long term. Laserfiche is a secure way to store documents electronically and allows staff to have easy access to documents in a central location. Laserfiche also allows us to easily organize and search files including old Town records, building permits, and cemetery documents to name a few.

Education and Training

Civic Systems Software Virtual Training
MTAW Treasurer's Conference
District 7 Clerk's meetings
Clerk's & Treasurer's Institute
Webinars: WEC, DOR, ETF

Community Event: 2023 Food Truck Rally

The Food Truck Rally looked a little different this year with a lower than usual attendance due to the weather. Even with the less than desirable weather this event still raised over \$2,500 for the Fire Department.

This year the Food Truck Rally will be held on Sunday, June 30, 2024, with the band Carbon Road being main entertainment again this year.

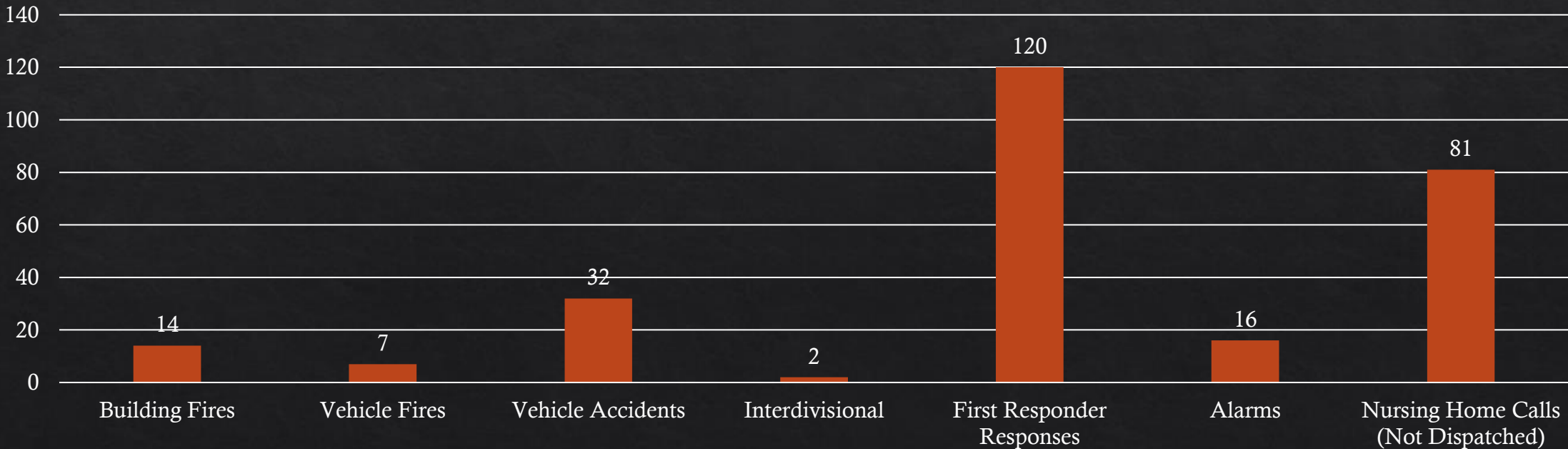


Lawrence Fire Department Year End Review

2023



Total Calls: 496



Total Training Hours: 1982

Integrated Threat Training
Traffic Incident Management
Railroad Emergencies
Pipeline Emergencies
Locks Emergencies
County Disaster Drill
Driving Operations
Fire Operations
EMS Operations



LFD Staff



Chief

Assistant
Chief

30 total
staff

4 Captains

3
Lieutenants

Milestone Service Anniversaries



Kevin Burt



Jason Maus



Dan Castelic



Randy Jaeger



Jason Maus
First Responder of the Year

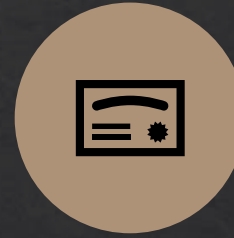
2023 Accomplishments



IMPLEMENTED A
PART-TIME FIRE CHIEF



ADDED A COMMAND
VEHICLE



ICS CERTIFICATION
FOR ALL FIRE
OFFICERS



ADDITIONAL
EMERGENCY
MEDICAL RESPONDER
TRAINING



COMPLETED A
DEPARTMENT
INVENTORY



APPLIED FOR A
PORTABLE RADIO
REPLACEMENT
GRANT



2024 Objectives

Establish Paid-On-Premise Position

New Records Management System

New fire station study

Train Driver/Operators

Grow public relations

Improve community safety

Develop equipment replacement plan

Order new engine

Refurbish E611 into new squad



Hobart-Lawrence
Police Department

2023

Annual **REPORT**



COMMITMENT ★ INTEGRITY ★ DIGNITY ★ COMPASSION



www.hobart-wi.org/police-department

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OUR MISSION

By consistent commitment to excellence, we respect and protect the rights of all people, and through innovative partnerships, with our stakeholders, we reduce crime and the fear of crime within our communities.

OUR VISION

To be a model police department.



VALUES
COMMITMENT
INTEGRITY
DIGNITY
COMPASSION

Message From the Chief

On behalf of the dedicated members of the Hobart-Lawrence Police Department, thank you for your interest in our police department and our municipalities (the Village of Hobart and the Town of Lawrence). This report offers a look into our statistics, but also at the faces behind the badges that make up our dedicated team and their story of this past years efforts towards keeping our communities safe. I hope this report will inform you how we worked in 2023 in doing so.

The police departments total number of incidents remained very similar from 2022 to 2023. In 2023 we had a total of 9640 incidents and in 2022 we had 9608 incidents. This is a 0% increase.

The Hobart-Lawrence Police Department is made up of talented and creative officers. I am proud to lead the team, but recognize that it is their collective efforts that allow our communities to be great places to live and work. Without them we would not be able to achieve and meet our organization's goals and objectives.

Finally, I wish to thank the citizens of Hobart and Lawrence for the opportunity to serve. Again, I hope this report gives you some insights into how we worked to keep you and your family safe.

Michael Renkas

Michael Renkas
Chief of Police



Organizational Structure



An organizational structure defines how activities such as task allocation, coordination and supervision are directed toward the achievement of organizational aims.

At the conclusion of 2023, the Hobart-Lawrence Police Department had an authorized staffing level of 15 fulltime police officers, two part time officers, and one fulltime administrative assistant.

Under the overall direction of the Chief of Police, the police department is divided into three functional sections; patrol, investigative, and support services. Both patrol and the investigative sections were commanded by the police captain.

The patrol division is responsible for delivering front line police services 24 hours a day, seven days a week, and represent the highest visible, uniformed police presence in the community. The uniformed police officers provide preventive patrol, respond to calls for service, perform crime prevention activities, complete criminal and traffic accident investigations, and conduct traffic enforcement.

The investigative services section provides specialized investigative and administrative support to the organization. It is comprised of one investigator and a school resource officer.

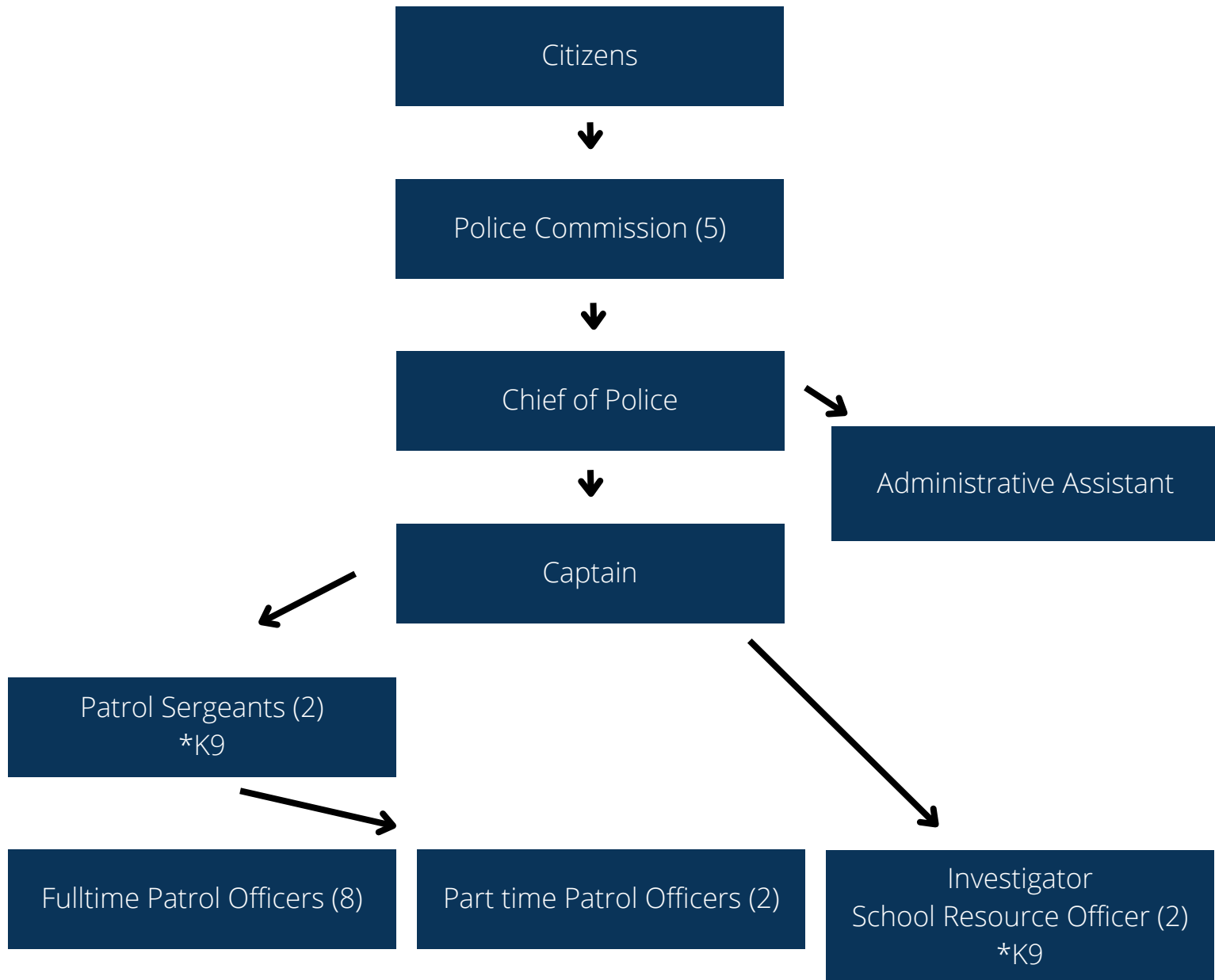
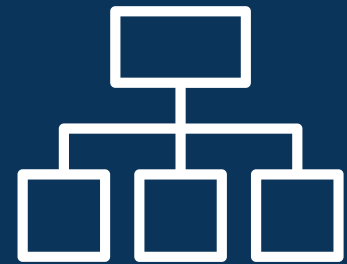
The investigator performs complex criminal investigations and is responsible for our property and evidence - responsible for collection, processing, storage, and disposal of recovered property and evidence. The school resource officer provides a highly visible presence in Hemlock Creek Elementary School for the purpose of preventing crime and serving as a role model for children. In addition, in 2023 the department was able to secure a new K9 to train over the course of the year to become a Therapy Canine. The handler is the SRO.

At the end of 2023, the department entered into an agreement with the Pulaski Community School District to provide services at Hillcrest and Lannoye Elementary Schools - this was achieved with a part time officer - until 2024 when a fulltime officer will take over the role.

The support services section is comprised of fulltime administrative assistant. Part of the administrative assistants duties include the responsibility for processing all reports generated by the department, responding to public records request, and providing walk-in and non-emergency telephone service.

The Captain is also the training coordinator who is responsible for entering training hours into ACADIS, which is a comprehensive public safety training solution utilized by the Wisconsin Training and Standards Bureau to ensure accurate, complete and accessible lifelong employment and training records for officers. The training coordinator is also responsible for developing the training calendar for the organization as well as lesson plans.

Organizational Chart



Joint Board of Police Commissioners



Wisconsin Statute 62.13 (1) Identifies the roles and responsibilities of a Police Commissioner.

The Police Commission is a civilian board appointed by each respective municipalities President/ Town Chair; however, they work independent of those branches of government. By Wisconsin Statute, the Police Commission's primary role is to staff the police department. This includes appointing the Chief of Police, reviewing and approving all promotions, and making final hiring decisions for all new officers. In addition, they also hold responsibility for disciplinary actions against subordinates, dismissals, and reemployment. The Police Commission meets as needed throughout the year.

2023 Police Commission

John Shimek - President (Lawrence)

Gary Pieschek - Vice President (Hobart)

Melissa Tanke - Secretary (Hobart)

Ron Jaeger - Member (Lawrence)

Don Hedrick - Member (Hobart)

New Staff & Promotions



As we seek to enhance our organization to improve the quality of police service we provide, one of the most exciting ways is by hiring and developing talented, dedicated officers. In 2023, we hired a new Captain, a new fulltime officer (in anticipation for the new C/SRO agreement with the Pulaski Community School District - starting in 2024), and added another part time officer position to the department.

Brent Olson, was hired as our Captain. He came to us from a lengthy career at the City of Wausau where he was a Lieutenant.

Brock Peters our newest fulltime officer also came to us from another agency. He had previously served with the Sheboygan County Sheriff Department for five years.

Ryan Peterson our newest part time officer has a great deal of experience as well. He is a full time instructor at NWTC for Law Enforcement, and previously was a Lieutenant at the City of Appleton.

All three of these individuals are incredible assets to our team, and will help us in achieving our mission.

2023 Goals & Objectives

Goal 1: Develop, through research, committee discussions, and policy, a department wellness program for the police department.

Goal 2: Improve the overall investigative function of the organization - from the Investigative Section to all Patrol Officers. This includes enhancement and consistency of officer report writing.

Goal 3: Implement a data-driven approach to crime and traffic safety, which will allow us to allocate resources to reduce crime and enhance traffic safety. This goal will be accomplished through an analysis of incident maps generated through our commuter-aided dispatch system and the WisTransPortal.

Goal 4: Develop/renew community partnership programs.

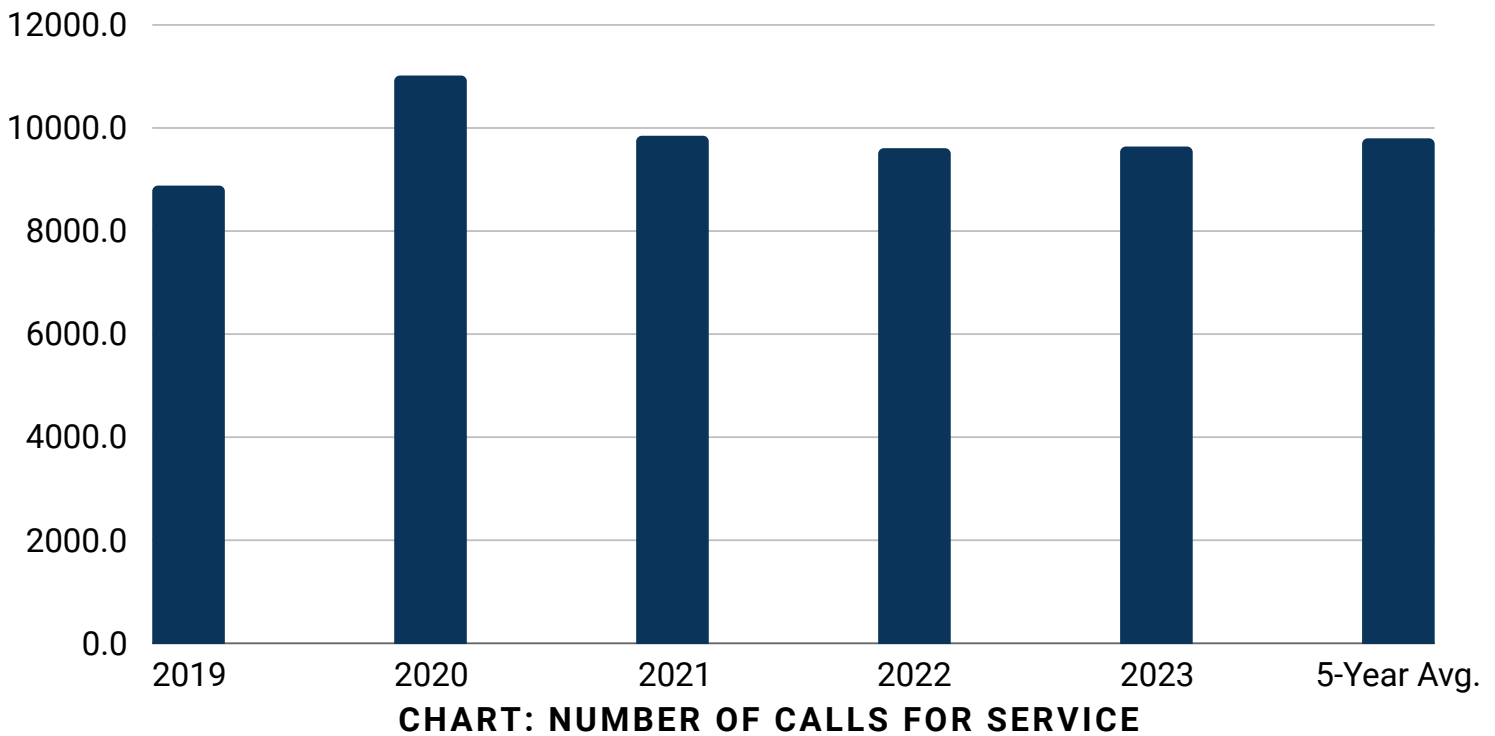
Goal 1 Outcome: Committee was established. Utilizing funds from an awarded law enforcement grant - the department established a mandatory one-on-one session with a trained care provider. This was well received by the staff and will continue into 2024.

Goal 2 Outcome: Standard report templates and checklists were created and provided to officers on an online platform that can be accessed via their MDC's. In checking with an independent source (DA's Office) they advised that reports are much improved.

Goal 3 Outcome: Information on traffic crash locations are shared through the monthly reporting. In 2022, there were 270 reportable crashes. In 2023, there were 276 reportable crashes. This goal is continuous and specific details and assignments will be provided to officers in an effort to achieve this goal.

Goal 4 Outcome: Several programs were developed, which include Coffee with a Cop and National Night Out. These events and others will be continued as they received positive feedback by participants.

Police Operations



To ensure the department has the proper resources necessary for the delivery of high quality police services to the residents of Hobart and Lawrence, we carefully analyze a variety of workload factors for planning purposes. This includes tracking the total number of police incidents handled over the course of a year.

Calls for service can be initiated by a variety of means to include, but not limited to, officer observed, being dispatch by 911, approached in person, email correspondence, and/or

social media notifications. Calls for service can vary in nature, severity, and level of resources needed to address the issue.

These calls encompass a wide variety of police functions to include, but not limited to, response to crimes in progress, traffic accident investigations, domestic disturbances, security checks, alarms, and other officer-initiated activity.

In 2023, HLPD responded to 9640 calls for service, a 0% increase from 2022.

Police Operations - Continued

Additionally, since certain police incidents have a greater impact on our resources than others, we also extract specific data from the total number of incidents handled by the department for the purpose of tracking change on an annual basis. The following chart depicts those workload factors.

	2022	2023	% Change
Traffic Accidents	270	276	2%
Warrant Arrests	28	30	7%
Adult Criminal Arrests	301	240	-20%
Juvenile Criminal Referrals	4	2	-50%
Municipal Ordinance Violations	97	59	-39%
Traffic Citations	1488	1428	-4%
Citizen Contact / Warnings	941	859	-9%
Parking Citations	146	131	-10%
Emergency Mental Health Detentions	13	9	-31%
Emergency Alcohol Detentions	1	0	-100%
Animal Bites	9	16	78%
Citizen Request For Service	3489	3486	0%
Officer Initiated	6118	6154	1%
Total # of Incidents	9607	9640	3%

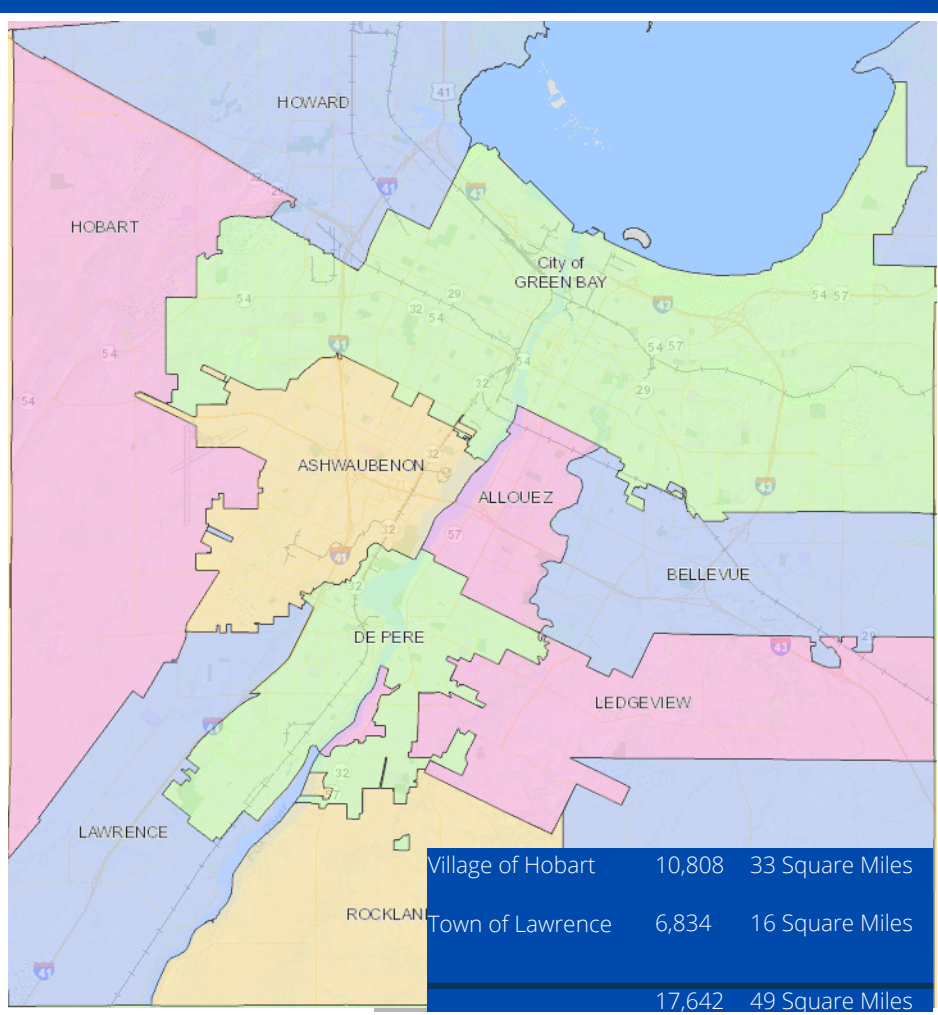
National Incident Based Reporting System (NIBRS)

The FBI tracks national crime trends as part of the Uniform Crime Reporting system, or UCR, using the National Incident Based Reporting system, or NIBRS. NIBRS became the sole method used by the FBI for tracking crime data on January 01, 2021. The vision for NIBRS is to become the law enforcement community's standard for quantifying crime, which will help law enforcement and communities around the country use resources more strategically and effectively. As of June 2022- 66% of the U.S. Law Enforcement Agencies are reporting. In Wisconsin, 93% of law enforcement agencies are reporting. The Hobart-Lawrence Police Department has been reporting to NIBRS for over six years.

The chart below reveals Hobart-Lawrence NIBRS data for 2017 to 2022.

	2017	2018	2019	2020	2021	2022
Homicide	0	0	0	0	0	0
Rape	2	4	2	2	3	1
Robbery	1	1	0	0	0	0
Aggravated Assault	4	2	6	7	0	0
Simple Assault	3	10	18	15	6	1
Burglary	7	31	8	63	80	7
Larceny Theft	43	36	35	41	39	17
Motor Vehicle Theft	3	2	1	1	3	1
Arson	0	1	0	0	0	0
Human Trafficking	0	0	0	0	0	0

Connecting and Serving Our Communities



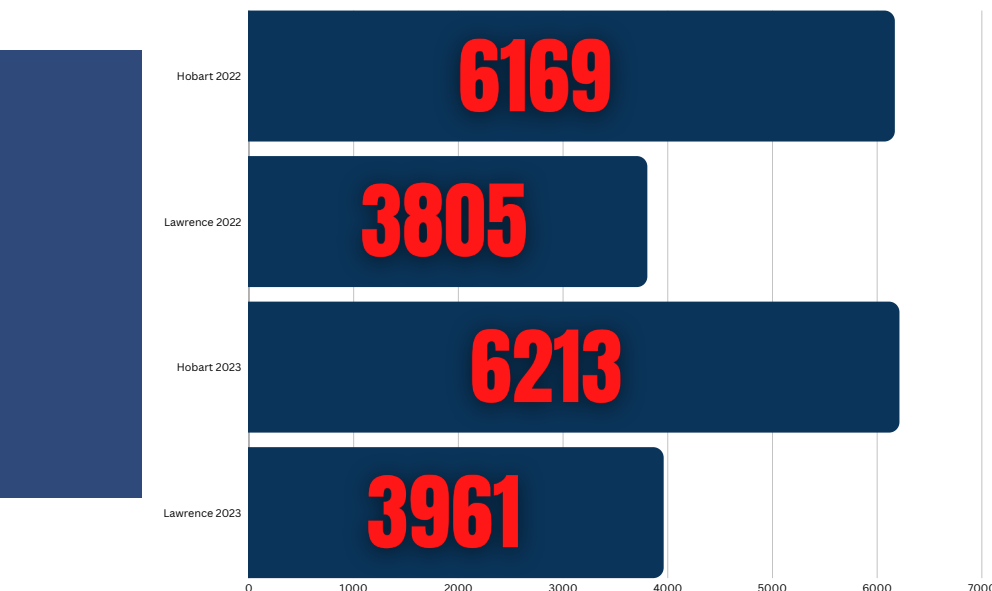
The Village and Town share in the operational cost of the department. Combining our police services is more efficient and cost-effective, and is the way of the future - something we have done from the onset. This is a responsible model that works well for both communities.

Driving forces for consolidation are the following:

- Economies of Scale
- Duplication of Efforts or Services
- Effectiveness
- Efficiency
- Accountability
- Harmony
- Unified Command Structure

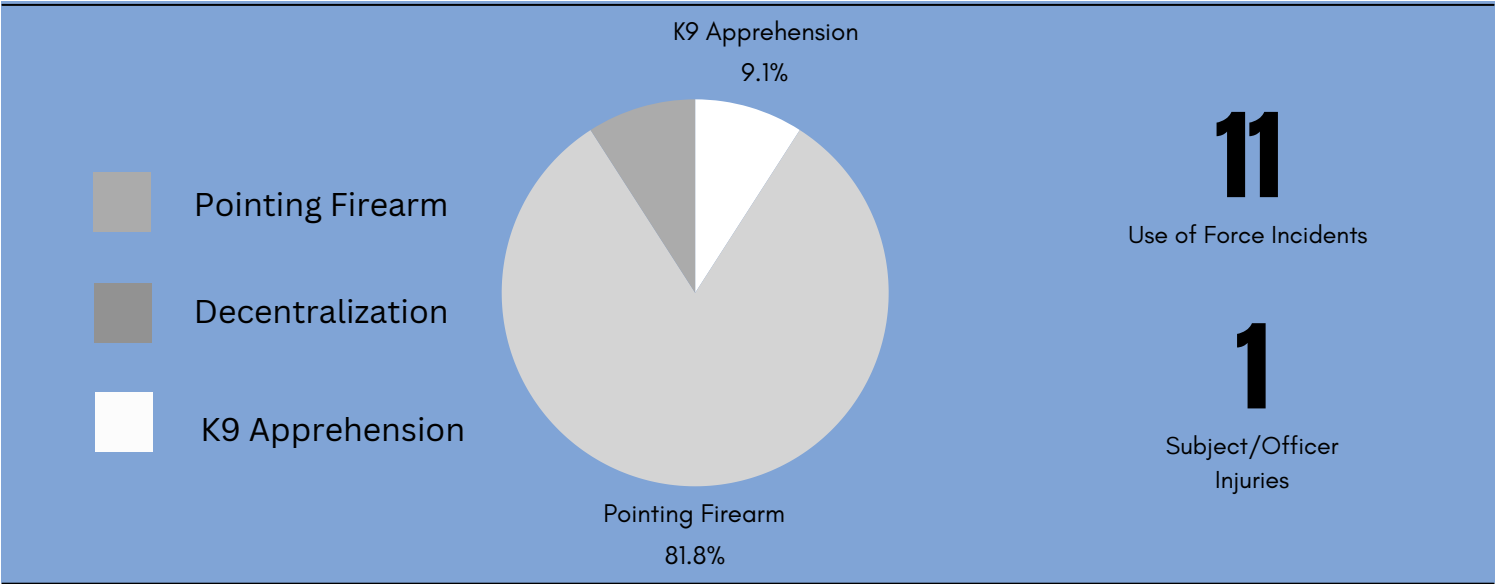
2023 Call for Service Type & Location

- Accident
 - Hobart = 156
 - Lawrence = 194
- Auto Theft
 - Hobart = 6
 - Lawrence = 2
- Burglary
 - Hobart = 8
 - Lawrence = 6
- Disturbance
 - Hobart = 79
 - Lawrence = 43
- Fraud / Theft
 - Hobart = 71
 - Lawrence = 42



Use of Force

Hobart-Lawrence Police Department policy requires officers to document the use of force on every occasion that a control alternative or greater (excluding escort holds) is used, and each use of force is reviewed by supervisory staff to ensure the officers actions were within policy and procedure. This accountability measure was new to HLPD in 2022 - therefore there is limited data for comparison with other years. Additionally, in 2023 - pointing a firearm at another was added as a mandatory use of force reporting incident for the agency. These measures were enacted to ensure transparency with the community, identify trends, and/or training opportunities for the organization.



As noted previously, officers of the Hobart-Lawrence Police Department handled 9640 calls for service in 2023. Of this total, 11 incidents resulted in a use of force. The frequency of the use of force in 2023 was .114%.

A total of seven (7) incidents involved the use of force. The following incidents resulted in a use of force:

- Weapon Call/ Disturbance/ Pursuit - Three (3) officers pointed firearms at suspect. HLPD Arrest.
- Sexual Assault - One officer point his firearm at suspect while searching a resident during a search warrant. HLPD Arrest.
- Weapon Call/ Disturbance - One officer pointed his firearm at a suspect. HLPD Arrest.
- Assist Other Jurisdiction / Traffic Stop/ Fleeing - K9 Apprehension. De Pere Police Arrested Suspect.
- Pursuit - One officer pointed his firearm at suspect, after he fled on foot from a traffic stop. HLPD Arrest.
- Stolen Vehicle - Two (2) officers pointed their firearms at subjects. OPD Arrest.
- Assist Other Jurisdiction/ Disturbance - One officer decentralized a subject with an OPD officer on a subject resisting arrest.

The department had a total of 240 criminal arrests/referrals to the DA's office. That equates to 2.1% of arrests/referral incidents resulted in a use of force (not including the two incidents in which we assisting another agency).

All use of force incidents were found to be reasonable and necessary to accomplish a legitimate law enforcement objective.

0.114% of police contacts resulted in a use of force in 2023.

Department Training

Total Training Hours = 1,917 Hours

Average Hours Per Employee = 106.5 Hours

Some of the Training Topics are the following:

- Less-Lethal Devices
- Crisis Intervention Team Training
- Marcy's Law
- Autism Awareness
- Purple Angel Training
- Annual DOJ Firearms Qualification
- Biennial Vehicle Pursuit Training
- Animal Cruelty Investigations
- School Resource Officer Trainings
- Force Science De-Escalation Course
- Investigative Courses and Conferences
- Drug Recognition Instructor Recertification
- 2024 Leadership Green Bay
- Tint Meter Enforcement
- Emergency Medical Responder Certification
- SHRM Human Resources Certification
- Tactical Leadership and Decision Making



Total Training Hours = 1,917

COMMUNITY OUTREACH

2023 was a great year to create and renew community partnerships! We developed a couple new programs and put effort into the creation of new programs to HLPD for 2024. We participated in the following:

- Coffee with a Cop
- Police Lights of Christmas
- Shop with a Cop
- Neighborhood Watch
- National Night Out
- Hobart Summer Celebration
- Lawrence Food Truck Rally
- Public Safety Golf Outing
- Much, Much More!



WHAT'S NEXT?

2024 will host HLPD's first ever Citizen's Police Academy!

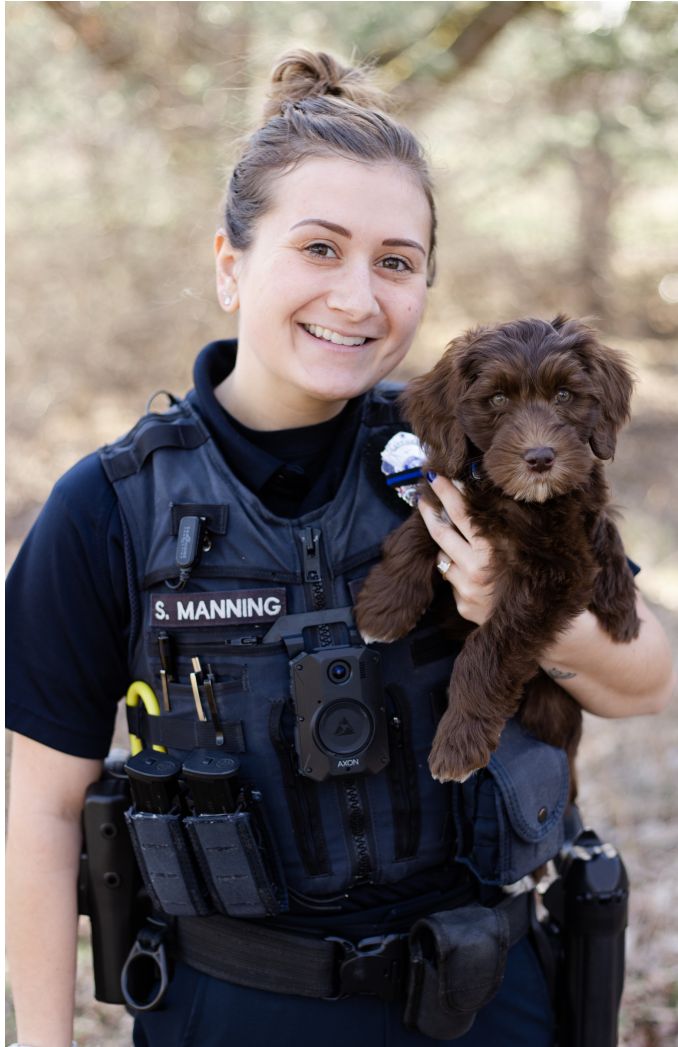
In addition, we are seeking ways to create innovative partnerships with all residents and business owners.

KEEP IN TOUCH WITH OUR TEAM

- Ofc. Sarah Manning
- Ofc. Zach Cambray

- smanning@hlpdwi.org
- zcambray@hlpdwi.org

CONCLUSION



WE LOOK FORWARD TO SERVING YOU IN 2024 AND BEYOND!

2023 was a very exciting year that allowed the department to grow and expand in a responsible manner.

One of the most exciting additions to the department was our first Therapy Canine Team. Community School Resource Officer Manning was selected as the new handler. Arlo is already an exceptional member of our team! All expenses concerning Arlo were and will continue to be funded through donations.

Additionally, we welcomed another K9 (Jax) to our team. Jax replaced Bax who is enjoying a well earned retirement. Sgt. Tremel is continuing his role as our K9 handler for Jax.

With the new agreement with the Pulaski Community School District, Ofc. Zach Cambray was selected to be our next Community School Resource Officer for Hillcrest and Lannoye Elementary School, he will begin in January 2024.

In April, we also launched a new Autism Awareness effort for the community and staff. This program allows officers to get to know individuals living in our community and provide resources to ensure that every interaction is positive!

The Hobart-Lawrence Police Department is committed to providing high quality, professional police services to the residents, business owners, and visitors to both the Village of Hobart and the Town of Lawrence. Hopefully, the information contained in this report demonstrates we are achieving that goal. Should this report generate any questions or concerns, we would be happy to answer them. Additionally, the department releases a monthly police report with more information as well.



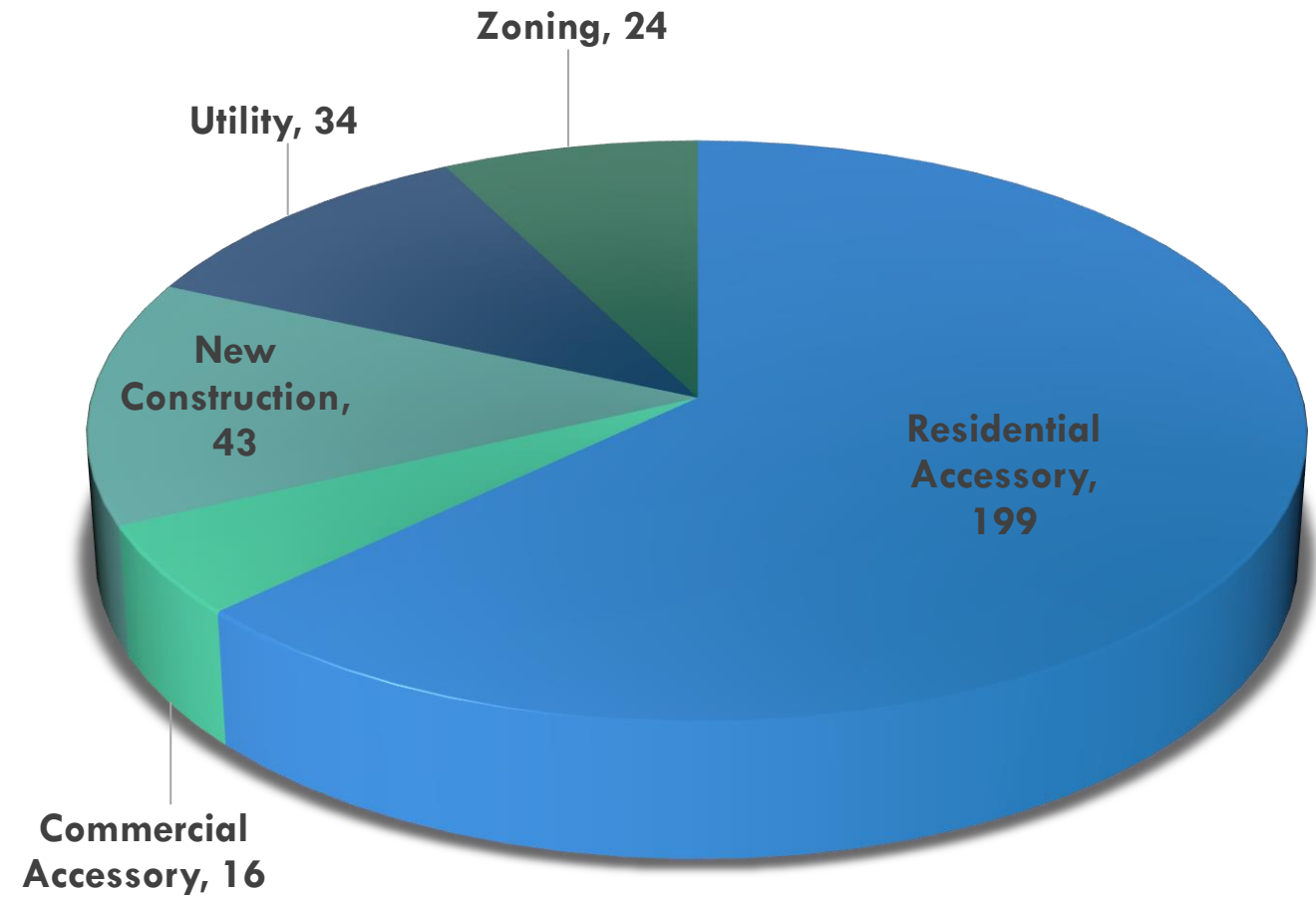
TOWN OF LAWRENCE ANNUAL MEETING

Building Permit/Inspection Department

April 19, 2024

2023 PERMITS

- ❖ 316 total permits issued
 - ❖ New Construction
 - ❖ Residential
 - ❖ Commercial
 - ❖ Multi-Family/Duplex
 - ❖ Residential Accessory
 - ❖ Basement
 - ❖ Fence
 - ❖ Pools
 - ❖ Commercial Accessory
 - ❖ Signs
 - ❖ Zoning
 - ❖ Re-zone
 - ❖ Site Review
 - ❖ Conditional Use
 - ❖ Utility
 - ❖ Communications
 - ❖ Propane
 - ❖ Electrical



2023 PERMITS BY QUARTER



Q1. Jan. — Mar.

January-19
February-13
March-20

52

Q3. July — September

July-24
August-36
September-32

92

Q2. Apr. — June

April-33
May-50
June-40

123

Q4. October — December

October-24
November-17
December-8

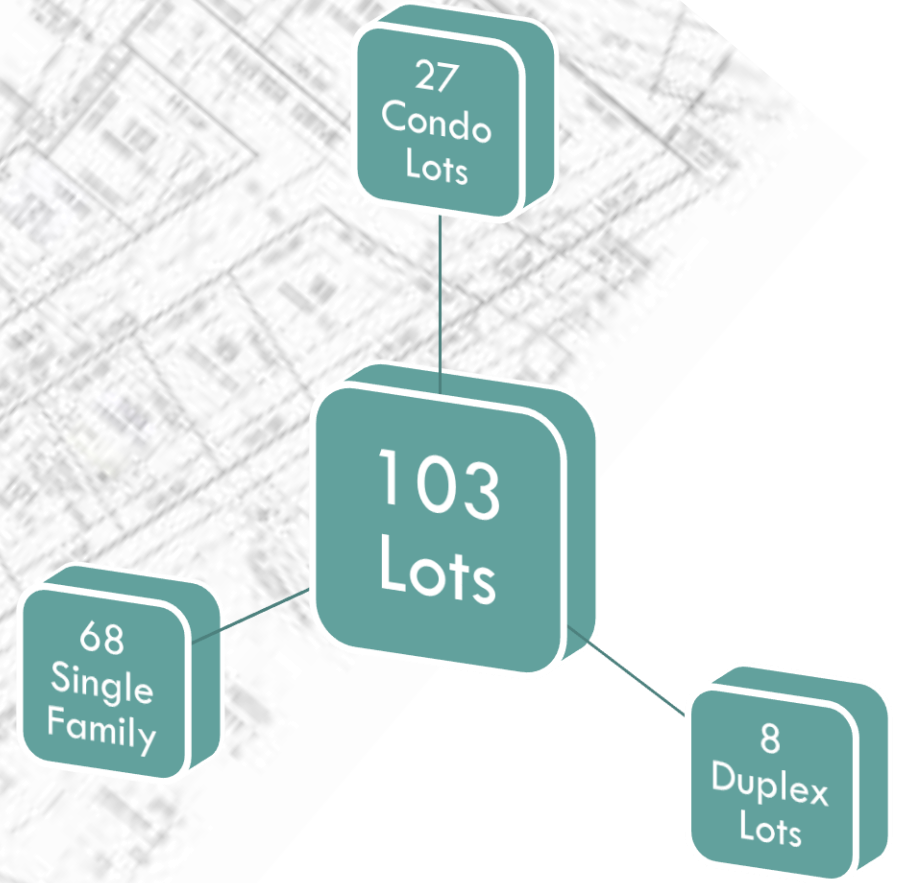
49

LOT AVAILABILITY

46 Lots Available

57 Lots Projected

103 Available lots in 2024



NEW COMMERCIAL – WELCOME!

VINTAGE ROSE



est. 2023
BAKERY & SANDWICH SHOP

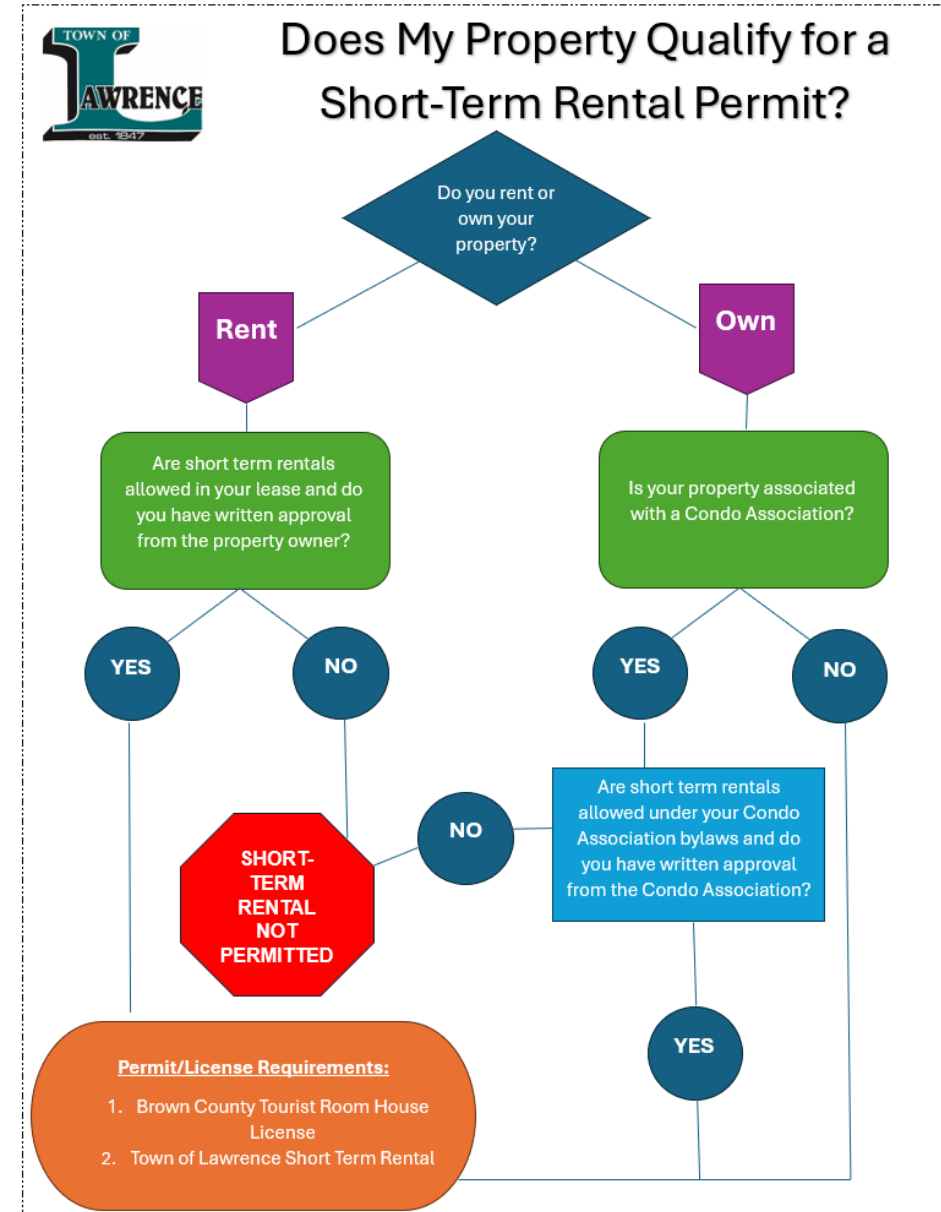


BLUE REEF
STORAGE



SHORT TERM RENTAL ORDINANCE

- Purpose: ensure the quality of short-term rentals in the Town is adequate for protecting public health, safety, and general welfare
- Permits valid July 1 – June 30
 - Must be renewed annually
- Brown County Public Health Tourist Rooming House License is required prior to applying for the Town's short-term rental permit (STRP)
- Each STRP is required to collect room tax and remit monthly to Bay Area Room Tax Commission
- Town's website will outline application steps and provide resources



ECONOMIC DEVELOPMENT

- Brown County Home Builders Association Showcase of Homes
 - Poster and flyers in showcase home



- Northeast Wisconsin Realtors Association Bus Tour
 - Stopped in Lawrence Parkway
 - Provided an overview and future plans of the area as well as highlight subdivisions under construction.



- State of Brown County-Economic Development

- Meeting of economic review and growth in Brown County
- Municipality Presentations

What's Happening in Lawrence

- Equalized Value now over \$1.1B
131% increase in past 10 years
- Population: 6,724
47% growth increase from 2010 census
- 43 new construction permits in 2023
Totaling over \$65M valuation
- Comprehensive Plan Update
- Sports/Recreation Plans & Trails

Building A Strong Community

- I-41 - Southbridge Interchange
- Fabick Cat
- Seaway Printing
- Blue Reef Holdings
- American Blvd. Corridor
- Town TIF Districts-Land Available

2024 DPW Report

Ponds

1. Mahogany Condo pond reconstruction
2. Torchwood pond expansion

Water/Sewer Utilities

1. Great Lakes TV and Seal - jetted and televised 20,000 ft. Also jetted and televised sanitary interceptor from Schuering Road to Grant Street.
2. Hydrant and valve maintenance is starting soon.
3. Water tower inspection completed in fall of 2023.
4. Water tower re-painting starts in May 2024- 8 weeks.
5. LE2 meter connection station in design

Current Water and Sewer Projects

1. Little Rapids and Mid Valley
2. Packerland extension
3. Little Rapids Subdivision
4. Mid Valley sewer and water relocation for South Bridge

Cemeteries

1. Driveway repair and grading

Parks

1. Installation of new basketball court and 2 pickleball courts at Quarry Park
2. Tree planting along Quarry Park and ponds this spring.
 - First Down for Trees Program

New equipment in 2024

1. Truck orders
 - Plow truck
 - New half ton truck
 - Utility ¾ ton truck

Future projects

1. Increase capacity at town yard waste facility. (possible joint facility with City of De Pere)
2. 2025 projects
 - Scheuring Road reconstruction
 - Scheuring Road/Williams Grant/Packerland reconstruction
 - Grant Street/Mid Valley Drive RAB
 - Extend watermain from LE2 to American Boulevard
3. 2026 projects
 - Mid Valley bridge deck near Plank Road Plate and Pour
4. I-41 highway expansion
5. Sand Acres Drive reconstruction.

2024 Road paving projects

1. Skyline Oaks Drive – From Gentle Hills to Little Rapids Road
2. Gentle Hills Drive – Whispering Oak Court west to the dead end
3. Whispering Oak Drive – Spring Meadows to Gentle Hills
4. American Boulevard final asphalt lift
5. Road striping on American Boulevard
6. Paving of new town hall parking lot on north end of building